



Sonika Corporation offers experienced construction partnering facilitators and an excellent cafeteria of topics to choose from for your partnering workshop.

Sonika's Core Training Topics

- Active Listening
- Building Teams
- Communications
- Conflict Resolution
- Cultural Diversity
- Dealing with Difficult People
- Decision Making
- Effective Escalation Ladders
- Emotional Intelligence
- Empathy
- Ethics
- Facilitated Skills
- Leadership
- Partnering Process & Concepts
- Project Management
- Project Organization
- Problem Solving
- Running Effective Meetings
- Time Management
- Win-Win Negotiations



CONTACT A REPRESENTATIVE TODAY:
MATTHEW AJIAKE, PHD
LEAD PARTNERING FACILITATOR
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SONIKA CORPORATION HAS THE FOLLOWING CERTIFICATIONS:
MBE, LBE, SBE, DBE AND MDBE

WE WILL ASSIST YOU IN BUDGETING FOR PARTNERING FACILITATION AS PART OF YOUR BID RESPONSE



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SONIKA Construction Partnering Facilitation Services.



Building the Future Together
 through
Effective Partnering
Facilitation



Sonika Corporation offers effective partnering facilitation services to address complex challenges and opportunities in construction projects. We gained this expertise from decades of providing project/program and construction management services and we close-out the process with smiles on your team's faces.

Why Select Sonika?

We have learned from our numerous projects that partnering in construction has tremendous benefits when the owner, contractor, construction manager, and/or architect are committed to working together to improve communications and avoid disputes in an atmosphere of shared and common goals and objectives on a project specific basis.

WE ARE EXPERIENCED!

Our partnering facilitators are well experienced in construction, construction management, program and project management. We have over twenty-years of experience in working on public sector projects

WE ARE LOCAL!

With two offices in the Bay Area, Sonika will meet the local and regional needs of owners



& contractors. Sonika understands the local issues, politics, and construction culture. No additional costs for travel or accommodations needed and we can rapidly deploy our team when you need us right away!

WE HAVE EXCELLENT PARTNERING PROCESS

From kick-off to close-out, our partnering facilitation services will be unique and produce good results based on a mutually developed scorecard that includes goals (core project goals and recommended project specific goals) and a flexible list of topics to choose from for the workshop. You will save money, deliver projects on time with fewer or no conflicts and have a fun working experience.

WE PROVIDE SMOOTH TRANSITION!

We will work with you to develop your partnering workshop, agreements and

maintenance plan. This will lead to a smooth close-out workshop to capture lessons learned, advice for other projects and to evaluate our performance

WE OFFER DISPUTE RESOLUTION ASSISTANCE

We will work with project teams who can no longer work harmoniously together by providing issue resolution partnering, facilitated dispute resolution, and other conflict resolution services. Your team will be back in operation with a win-win resolution that gets the project back on schedule!

Benefits of Partnering

- Total project costs reduced by 10%
- Profitability increased by 25%
- Overall project completion time reduced by 20%
- Schedule changes reduced by 48%
- The number of claims reduced by 83%
- Lost-time accidents 1/83rd of industry standard
- Change orders reduced by 80%
- Job satisfaction increased by 30%

(Source: Construction Industry Institute (CII) based on nearly 300 projects completed using partnering)

